VOYAGE
SORGUN



VOYAGE SORGUN SUSTAINABILITY REPORT 2025-2026

VOYAGE

SORGUN

OUR APPROACH TO SUSTAINABILITY

SUSTAINABILITY APPROACH

At Voyage Sorgun, we view sustainability as a commitment to continuous improvement, bringing together our environmental, social and governance responsibilities and integrating them into every aspect of our operations.

Our 2026 Sustainability Report provides a transparent overview of our initiatives and performance in key areas, including the conservation of natural resources, energy and water efficiency, waste and emissions management, biodiversity, employee development and wellbeing, occupational health and safety, and community engagement. We recognise the United Nations Sustainable Development Goals (SDGs) as one of the key frameworks guiding our efforts and draw on the Global Reporting Initiative (GRI) framework to assess our economic, environmental and social impacts. Throughout 2026, we continue to measure our performance, identify areas for improvement and refine our sustainability targets based on measurable data. We remain committed to a sustainable approach to tourism that respects nature, values people and uses resources responsibly with future generations in mind.

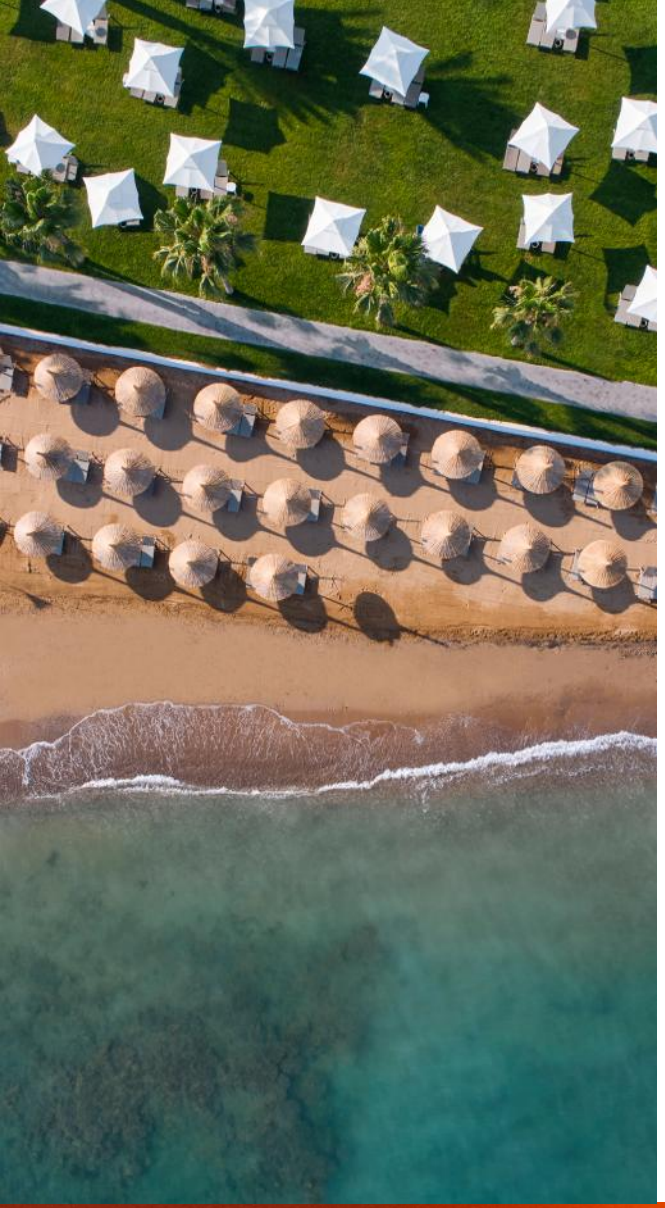
Dear Stakeholders,

At Voyage Sorgun, we believe that the quality of the experience we offer our guests goes hand in hand with our responsibilities towards the environment and society. Sustainability is integral to our approach to management, shaping everything from our daily decisions to our long-term goals. Throughout 2026, we continue our efforts to use resources efficiently, reduce our environmental impact, protect our natural heritage, support the development and wellbeing of our employees, and strengthen our ties with the local community. We see sustainability not as a goal to be achieved once and for all, but as a shared journey that calls for ongoing measurement, learning and continuous improvement.

We believe that the value we leave for future generations will be shaped by the responsible decisions we make today.



Ali Mürşit ÖZKIR
Genel Müdür

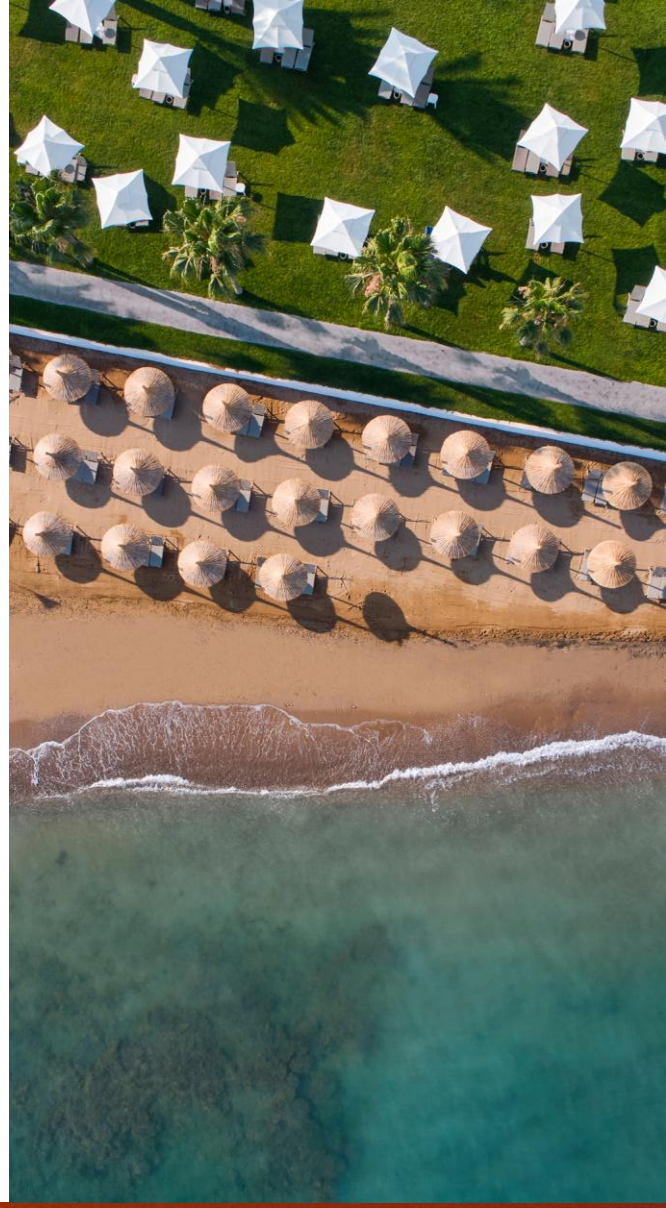


Voyage Hotels Mission

To enrich lives by delivering high-quality services that meet the highest standards of customer satisfaction, guided by empathy, value creation, innovation, team spirit and respect for diversity.

Voyage Hotels Vision

To lead the way in exceptional hospitality and become the first choice for both guests and employees in every destination where we operate.



VOYAGE

SORGUN



1989
OUR JOURNEY BEGINS
Established as "Turtel Sorgun" on an 84,000 m^2 site surrounded by the natural beauty of the Mediterranean, our hotel entered the tourism industry with 386 rooms and 820 beds.
2004
BECOMING VOYAGE SORGUN
Following extensive renovation work, our hotel began welcoming guests once again under the "Voyage Sorgun" brand, with a design and service offering reflecting a modern approach to tourism. During this period, our room capacity increased to 768.
2015
A NEW CHAPTER
A second major renovation transformed our hotel once again. The number of rooms was reduced from 768 to 508, creating more spacious living areas and introducing a renewed approach to service, marking the beginning of a new chapter focused on guest satisfaction.
2026
VOYAGE SORGUN TODAY
Today, Voyage Sorgun combines its rich heritage with a contemporary approach to hospitality. Guided by the principles of environmental, social and economic sustainability, our hotel continues to operate in harmony with nature.

VOYAGE
SORGUN



LOCAL EMPLOYMENT
We contribute to local development by supporting employment in the region where we operate and continue to invest in the professional development of our employees.

LOCAL AND RESPONSIBLE SOURCING
We aim to support the regional economy and help reduce the environmental impact of our supply chain by prioritising local suppliers for suitable products and services.

RESOURCE EFFICIENCY
We monitor our performance to ensure more efficient use of energy, water and other resources, strengthening operational sustainability through efficiency-focused practices and investments.

SUSTAINABLE INVESTMENTS
We regard investments in technology, equipment and infrastructure that improve environmental performance and operational efficiency as an integral part of our long-term approach to sustainability.

Sustainable Development Goals

At Voyage Sorgun, we take a holistic approach to sustainability, considering our environmental, social and economic impacts as part of an integrated management strategy. In line with this approach, we recognise the 17 United Nations Sustainable Development Goals (SDGs), adopted in 2015 to promote a sustainable future worldwide by 2030, as an important framework guiding our efforts. When assessing the impact of our operations, we focus particularly on resource efficiency, tackling climate change, responsible production and consumption, employee wellbeing, equal opportunities, local development and the protection of biodiversity. Throughout 2026, we continue to align our objectives and initiatives with the relevant SDGs, measuring and strengthening our contribution to sustainable tourism.



Sustainable Development Goals We Contribute To

Through the initiatives implemented at our hotel, we contribute particularly to the following SDGs:

Goal 3: Good Health and Well-being

The health and safety of our guests and employees are our top priorities. We maintain high standards of hygiene throughout our hotel and continuously improve our occupational health and safety practices.

Goal 4: Quality Education

We provide regular training programmes and professional development opportunities for our employees, alongside awareness-raising activities on environmental issues and sustainability.

Goal 5: Gender Equality

Through policies that support women's participation in the workforce, we promote gender equality in management and operational roles.

Goal 6: Clean Water and Sanitation

We use low-flow fixtures, greywater systems and regular maintenance practices to conserve water resources and ensure efficient water use.

Goal 7: Affordable and Clean Energy

We use energy-efficient equipment and support the transition to renewable energy sources.

Goal 8: Decent Work and Economic Growth

Through our policies supporting local employment and our ethical working conditions, we provide a safe and inclusive working environment.

Goal 10: Reduced Inequalities

Through our commitment to equal opportunities and inclusion, we promote a fair working environment for employees from different cultures and nationalities. We aim to ensure that everyone can benefit equally from our accessibility practices.

Goal 11: Sustainable Cities and Communities

We contribute to the local community through our support for regional development, environmentally responsible architectural approaches and operations that respect nature.

Goal 12: Responsible Consumption and Production

We reduce our environmental impact through waste management, recycling practices, efficient resource use and partnerships with local suppliers.

Goal 13: Climate Action

We implement a range of projects to reduce our carbon footprint, conserve energy and tackle climate change.

Goal 14: Life Below Water

We undertake initiatives to protect marine and coastal ecosystems. In collaboration with DEKAFOK, we contribute to the conservation of Caretta caretta sea turtles and their natural habitats.

Goal 15: Life on Land

We work to protect the natural areas surrounding our hotel and preserve biodiversity, with a particular focus on environmentally responsible landscaping.

Goal 16: Peace, Justice and Strong Institutions

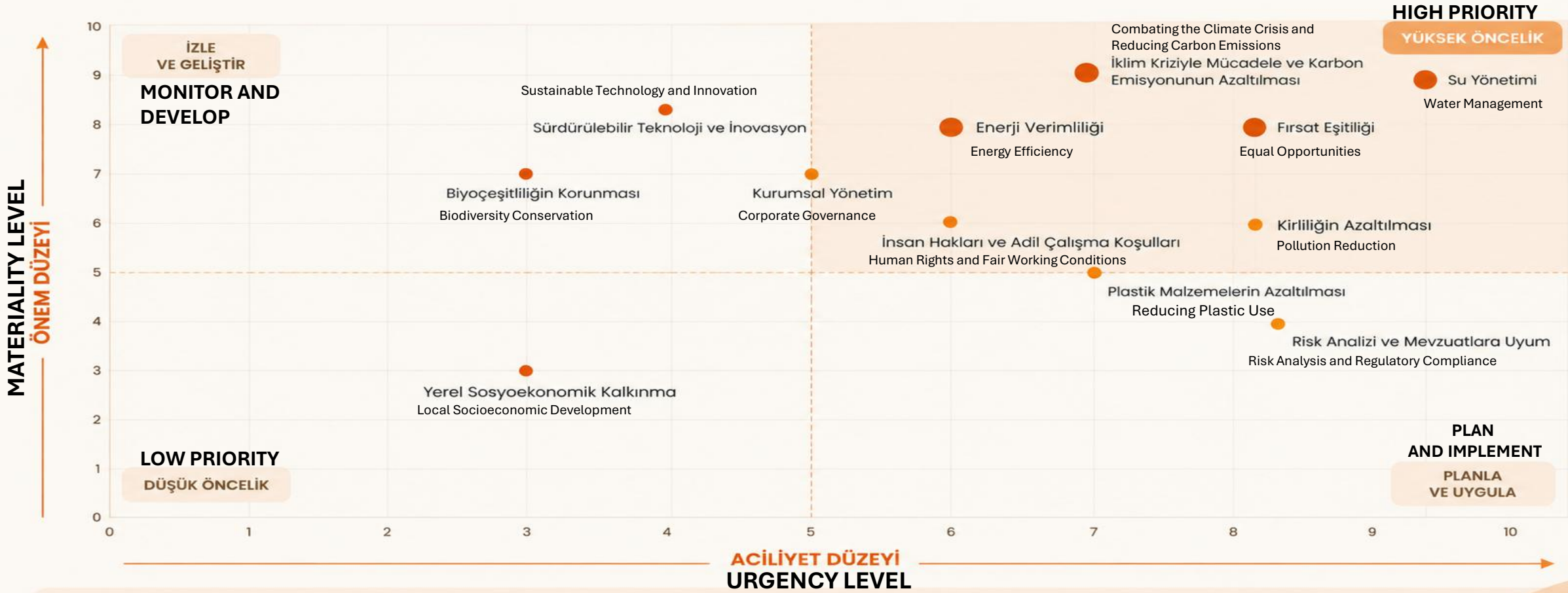
We operate in accordance with ethical principles, legal requirements, transparency and accountability, and support our employees in raising concerns, suggestions and feedback through safe and fair reporting mechanisms.

Goal 17: Partnerships for the Goals

We aim to strengthen the impact of our sustainability initiatives by working with public institutions, non-governmental organisations, educational institutions, suppliers and other stakeholders.

SUSTAINABILITY MATERIALITY MATRIX

SÜRDÜRÜLEBİLİRLİK ÖNCELİKLENDİRME MATRİSİ



2026 önceliklendirme değerlendirmemizde **su yönetimi, iklim değişikliğiyle mücadele, enerji verimlilliği ve fırsat eşitliği** yüksek öncelikli sürdürülebilirlik konularımız arasında öne çıkmaktadır.

Our 2026 materiality assessment identifies water management, tackling climate change, energy efficiency and equal opportunities as key sustainability priorities.

VOYAGE SORGUN

VOYAGE

SORGUN

HUMAN RIGHTS, EQUAL OPPORTUNITIES AND FAIR WORKING CONDITIONS

FAIR WORKING CONDITIONS – SDG 8: Decent Work and Economic Growth

Voyage Sorgun regards respect for human rights, equality and fair working conditions as fundamental principles of its corporate approach. We aim to provide a safe, healthy, inclusive and respectful working environment for all employees.

Equality and Prevention of Discrimination
We uphold equal opportunities in recruitment, working conditions and professional development. Discrimination, workplace bullying, harassment and mistreatment are not tolerated.

Employee Rights and Awareness
We provide employees with training and information on their fundamental rights, ethical principles, and workplace rights and responsibilities.

Safe and Healthy Working Environment
We regularly assess occupational health and safety risks and take measures to protect the physical and psychosocial wellbeing of our employees.

Feedback, Suggestions and Grievance Mechanisms
We provide channels through which employees can share their views, suggestions and grievances. All reports are handled in accordance with the principles of confidentiality and fair assessment.



EQUAL, TRANSPARENT AND FAIR CAREER MANAGEMENT - SDG 8 – Decent Work and Economic Growth, SDG 10 – Reduced Inequalities

At Voyage Sorgun, our team brings together employees from diverse cultural and national backgrounds. We regard equality, mutual respect and equal opportunities as core values of our workplace culture. We believe it is important that every employee feels equally valued and included as part of our team. We reinforce this approach through an awareness video made available to everyone in our employee areas.

We encourage recognition of our employees' achievements and seek to strengthen a culture of appreciation within our team. Each month, our employees recognise the positive qualities of their colleagues and vote for the Employees of the Month, whose achievements we celebrate together.

We support our career development and promotion processes through the Career Card system, which is based on measurable criteria. Employees' career progression is monitored through a points-based assessment of factors such as performance reviews, educational qualifications, foreign language proficiency and training participation. When a position becomes available at a higher level, these assessments help ensure that suitable candidates are considered against objective and transparent criteria.

OUR EMPLOYEES AND WORKFORCE

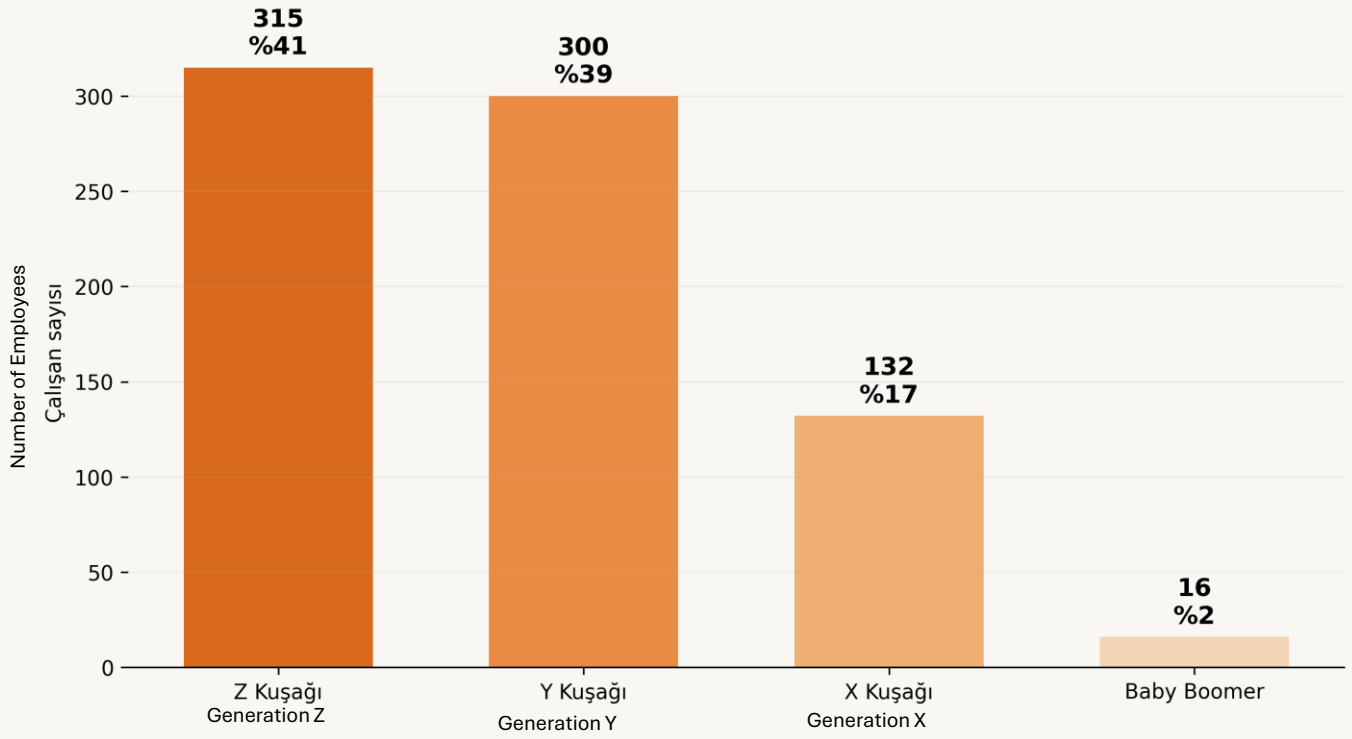
SDG 4 – Quality Education, SDG 5 – Gender Equality, SDG 8 – Decent Work and Economic Growth, SDG 10 – Reduced Inequalities

Voyage Sorgun promotes an inclusive working environment that brings together employees from diverse cultural backgrounds, age groups and educational backgrounds. In 2026, women account for 37% of our workforce, while foreign nationals represent 18.1%.

	2026	
Total Employees	**763**	Workforce Size
Female Employees	**279 – 37%**	Gender Balance
Male Employees	**484 – 63%**	Gender Balance
Foreign Employees	**138 – 18,1%**	Diversity and Inclusion

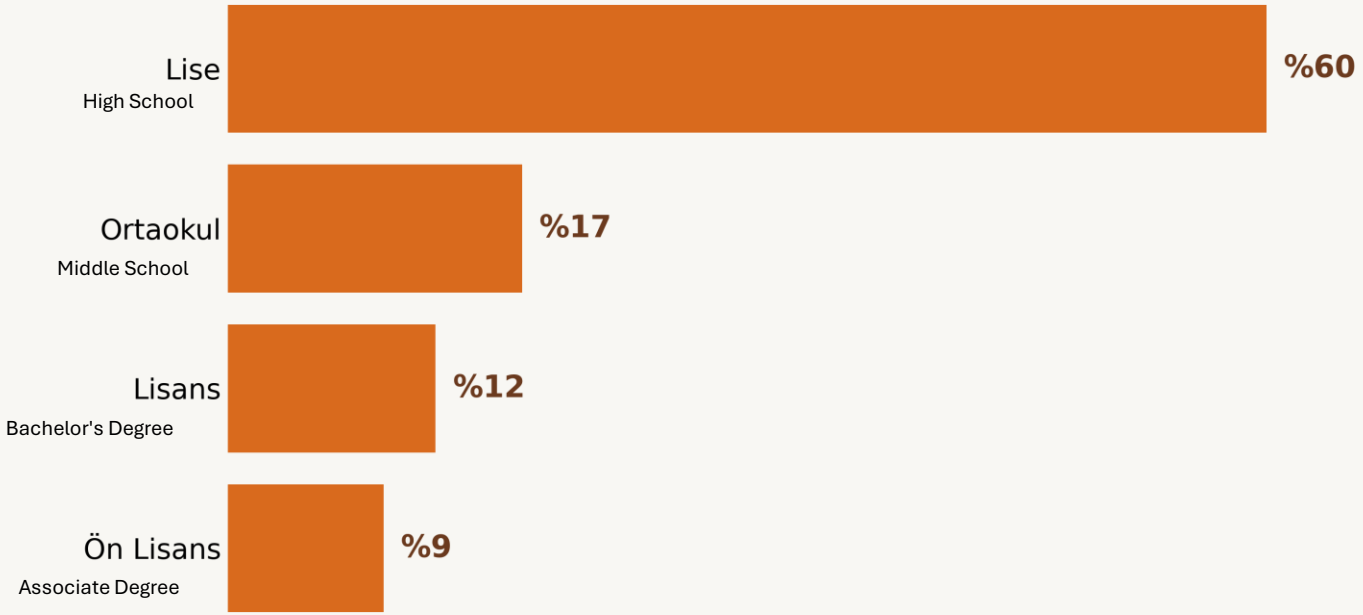
SDG 5 – Gender Equality, SDG 8 – Decent Work and Economic Growth, SDG 10 – Reduced Inequalities

Generation Y and Generation Z employees make up 80% of our workforce. Bringing different generations together creates significant value through knowledge sharing, fresh perspectives and learning within the organisation.



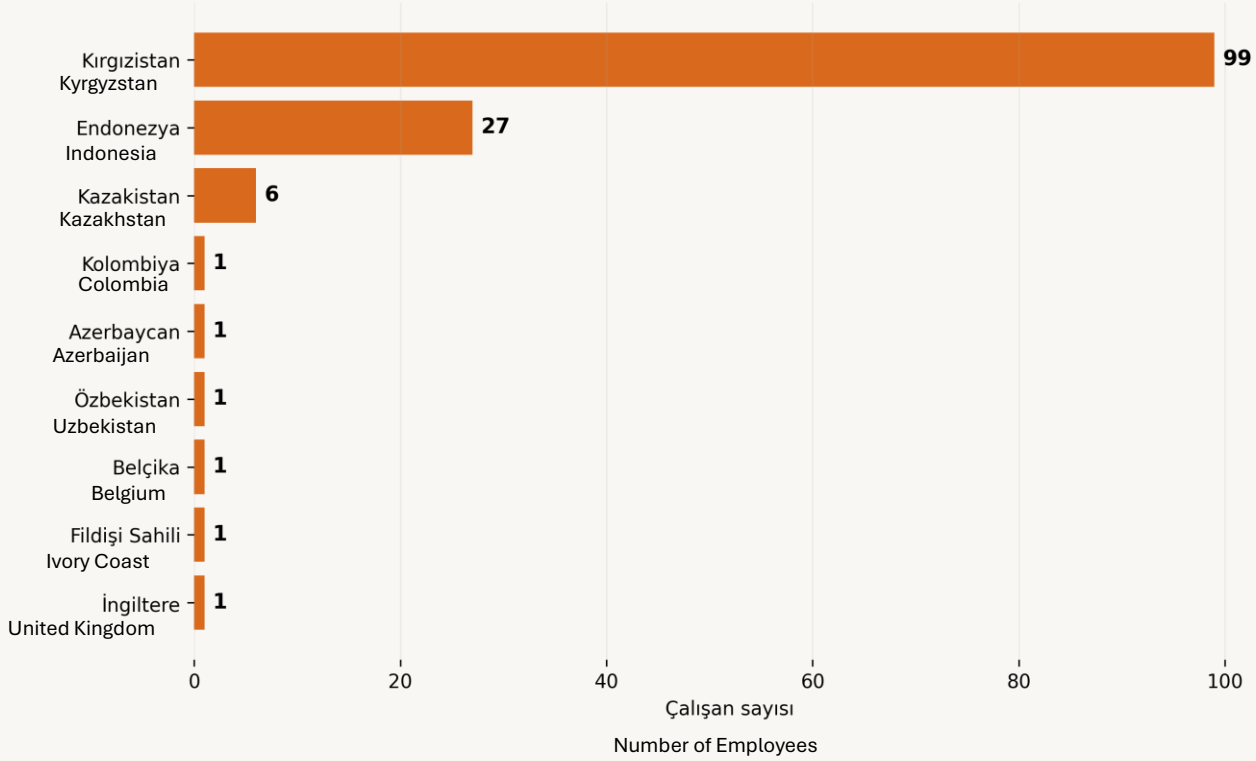
SDG 4 – Quality Education

We recognise the diverse educational backgrounds of our employees as a valuable resource in shaping our development programmes. Through role-specific training, professional development programmes and continuous learning opportunities, we strengthen our employees' knowledge and skills while supporting development opportunities for everyone.



SDG 8 – Decent Work and Economic Growth, SDG 10 – Reduced Inequalities

The multicultural working environment created by employees from different countries is an important part of Voyage Sorgun's commitment to diversity and inclusion.



EMPLOYEE SATISFACTION SURVEYS

SDG 8 – Decent Work and Economic Growth

According to the results of the 2026 Employee Experience Survey, employee engagement at Voyage Sorgun rose to 78.8%, while employee satisfaction reached 78.1%. Compared with 2025, engagement increased by 12.1 percentage points and satisfaction by 9.4 percentage points. Key strengths of the employee experience include a clear understanding of roles and responsibilities, perceptions of the organisation as innovative and open to improvement, access to necessary information, a sense of purpose in work and opportunities to take initiative.

2026 Çalışan Deneyimi – Temel Göstergeler

2026 Employee Experience – Key Indicators

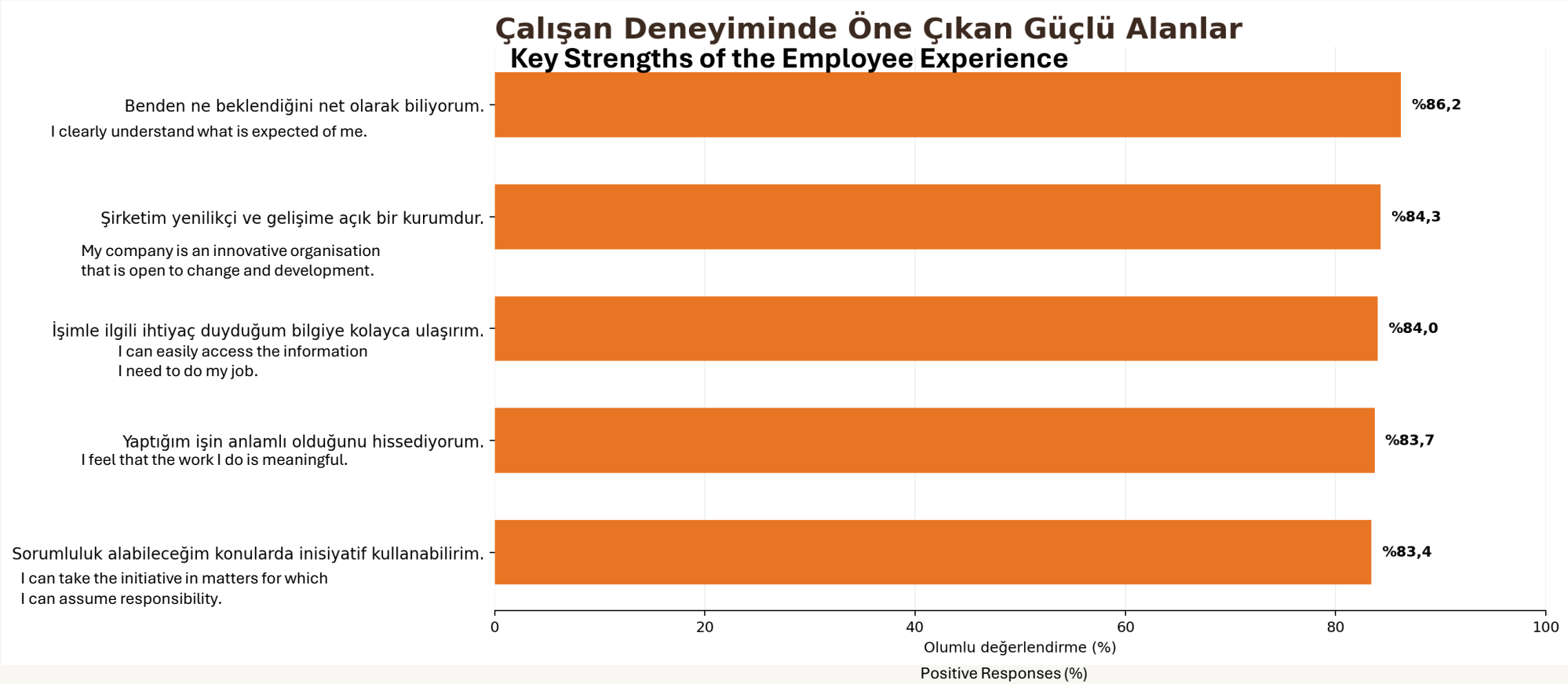
Gösterge Indicator	2025	2026	Değişim Change
Çalışan Bağlılığı Employee Engagement	%66,7	**%78,8**	**+12,1 puan** +12.1 pp
Çalışan Memnuniyeti Employee Satisfaction	%68,7	**%78,1**	**+9,4 puan** +9.4 pp

Sonuç: Çalışan deneyimi göstergelerinde 2026 yılında belirgin bir iyileşme görülmektedir.

Conclusion: Employee experience indicators show a significant improvement in 2026.

EMPLOYEE SATISFACTION SURVEYS

SDG 8 – Decent Work and Economic Growth



VOYAGE
SORGUN

GENDER EQUALITY AND WOMEN'S EMPLOYMENT-SDG 5 – Gender Equality

We regard gender equality as a fundamental pillar of sustainable development and believe that women's participation in the workforce is essential not only to economic and social development, but also to equal opportunities and a more inclusive future.

We uphold the principles of equality and inclusion across all our human resources processes, from recruitment to career development, and support women's participation in the workforce and management positions.

Through training and development opportunities, we encourage our female employees to strengthen their professional skills and advance their careers.

Recognising that greater participation by women in economic life contributes to sustainable tourism, community wellbeing and social development, we continue to improve our practices to promote equal opportunities and provide a fair working environment for everyone.

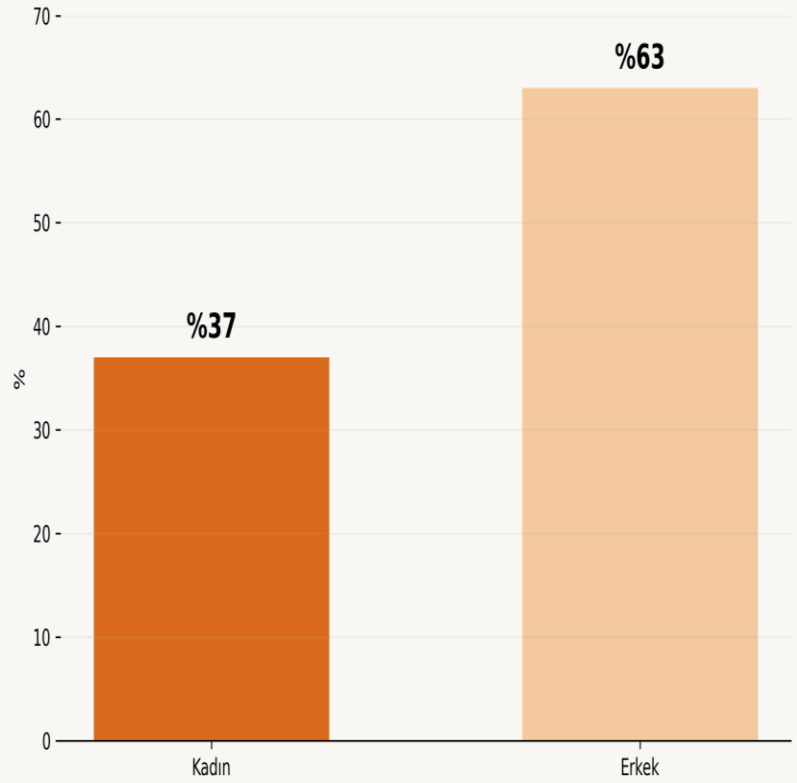
Supporting women and recognising their contributions is an integral part of our vision for a more equal, inclusive and sustainable future.



WOMEN'S EMPLOYMENT AND REPRESENTATION IN MANAGEMENT- SDG 5 – Gender Equality

At Voyage Sorgun, we regard gender equality and strengthening women's representation in the workplace as an important part of our sustainable human resources approach. In 2026, women accounted for 283 of our 774 employees, bringing the proportion of female employees to 36.5%, its highest level in the past three years. At management level, 10 of our 37 managers are women, representing 27% of our management team. The increase in the proportion of women in management from 22.22% in 2024 to 27% in 2026 reflects the growing representation of women in leadership positions. We remain committed to promoting equal opportunities throughout our processes, from recruitment to career development, and to increasing women's representation across our workforce and management.

Female Employees: 36.5% | Women in Management: 27%



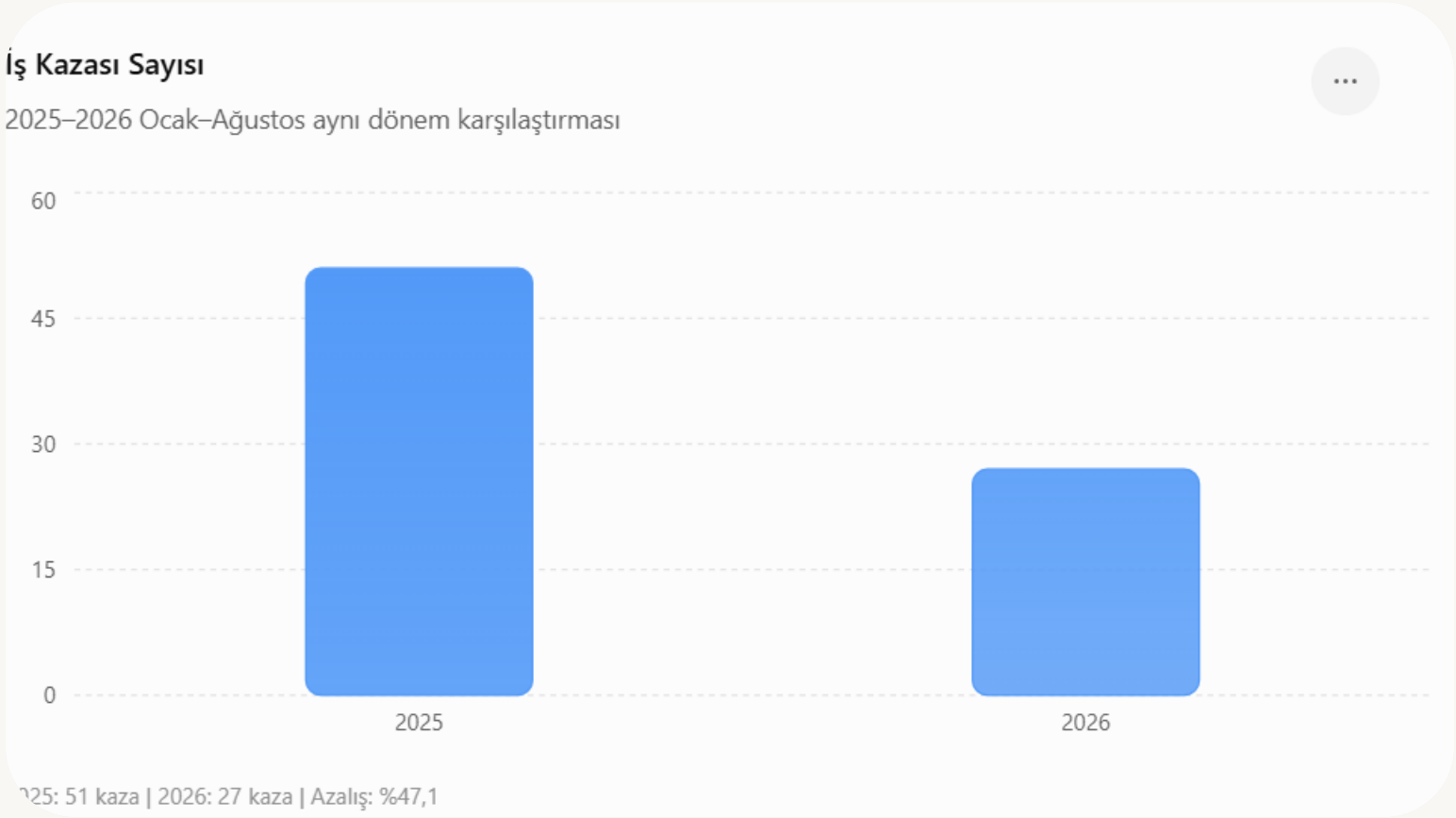
LOCAL EMPLOYMENT SDG 8 – Decent work and Economic Growth, SDG 11 – Sustainable Cities and Communities

We regard local employment as an important part of our social sustainability approach and contribution to the regional economy. By supporting employment opportunities for people living in Antalya, we contribute to the local economy and build strong, lasting ties with the region.



Contribution to Local Economy | Social Bonding | Sustainable Employment

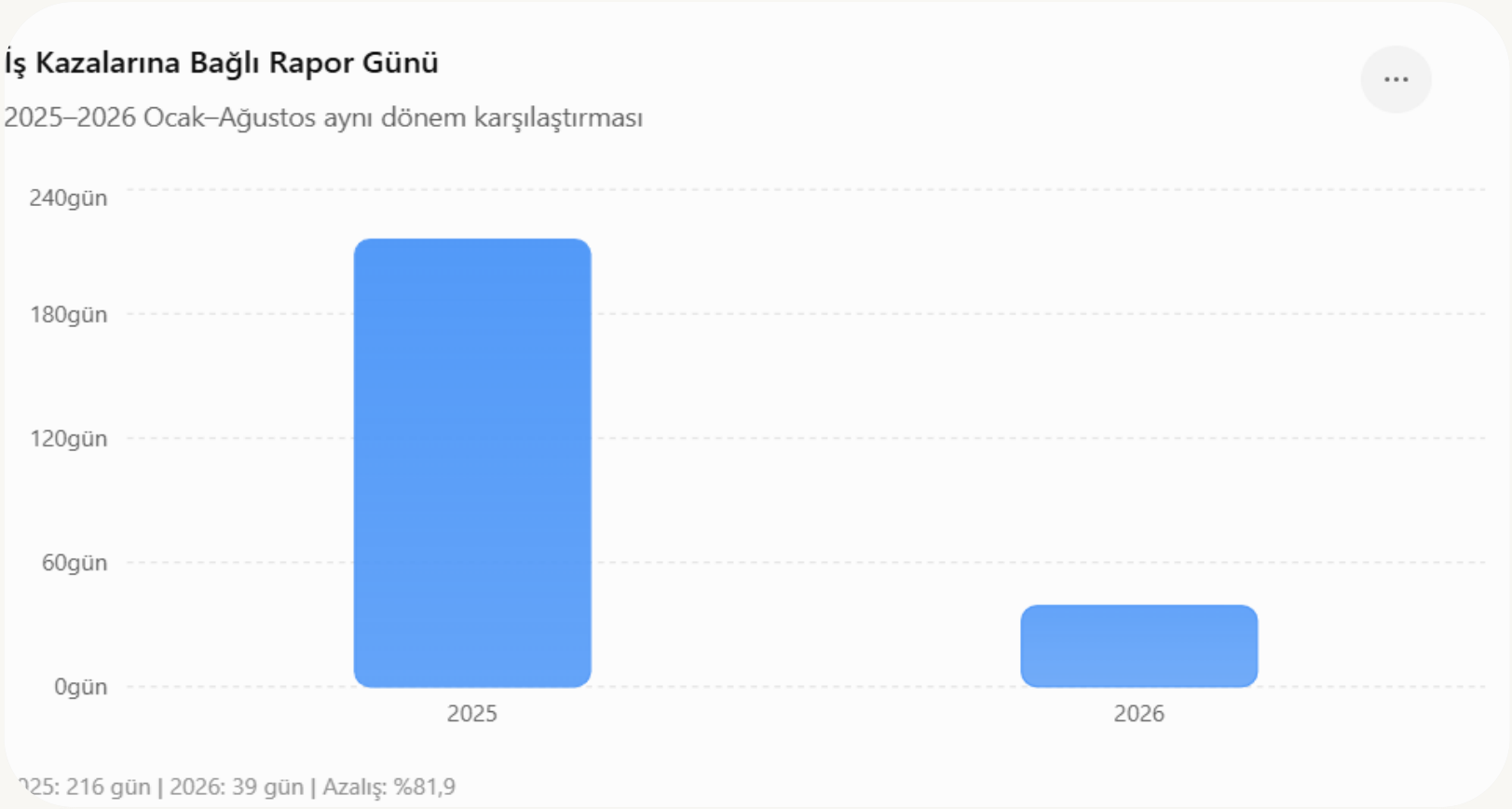
SDG 8 – Decent Work and Economic Growth



Between January and August 2026, 27 workplace accidents were recorded, representing a 47.1% reduction compared with the 51 accidents recorded during the same period in 2025.

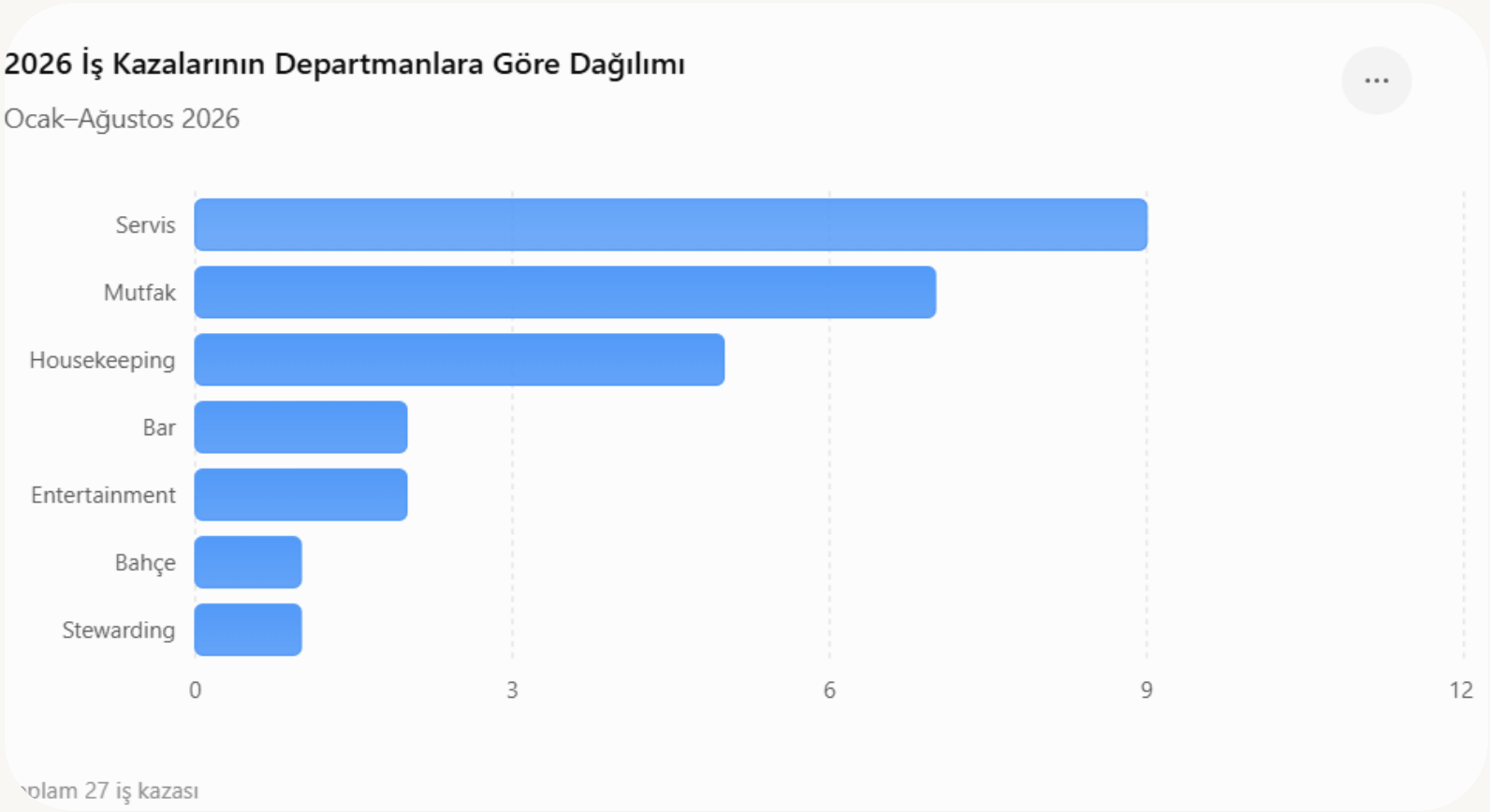
This result indicates a significant improvement in occupational health and safety (OHS) performance.

SDG 8 – Decent Work and Economic Growth



While the number of workplace accidents decreased by 47.1%, the number of days lost due to these accidents fell from 216 to 39, representing an 81.9% reduction. This indicates a significant improvement not only in the frequency of accidents but also in the severity of their impact on employees.

SDG 8 – Decent Work and Economic Growth



In 2026, 59.3% of workplace accidents occurred in the Service and Kitchen departments. Preventive measures, workplace observations and training will therefore prioritise these two operational areas in 2027.

SUPPORTING FOREIGN LANGUAGE PROFICIENCY - SDG 4 - Quality Education, SDG 8 – Decent work and Economic Growth

At Voyage Sorgun, we regard supporting our employees' professional and personal development as an important part of our sustainable human resources approach. Recognising the importance of guest communication and the ability to communicate effectively across cultures in the hospitality industry, we encourage our employees to develop their foreign language skills. We support employees who demonstrate the required proficiency in designated foreign languages through our Foreign Language Bonus scheme, with payments based on their proficiency levels. The scheme covers language proficiency levels from A2 to C2, with higher bonus payments awarded for more advanced language skills. In this way, we encourage continuous language development while helping our employees strengthen their professional skills and advance their careers.



EMPLOYEE WELLBEING AND SOCIAL ENGAGEMENT -SDG 3 Good Health and Well-being

At Voyage Sorgun, we regard supporting our employees' social wellbeing, motivation and communication across teams as an important part of our workplace culture. To this end, we organise a different social activity each month throughout the year, giving our employees opportunities to come together outside the workplace, enjoy time with colleagues and share new experiences. Through activities catering to a range of interests, including the Kapalı Gişe Theatre Event, Employee Boat Trips, Girls' Night, Backgammon Tournaments, Rafting Trips and Barbecue Events, we aim to strengthen social connections and team spirit.



VOYAGE

SORGUN

ENERGY MANAGEMENT

ENERGY MANAGEMENT AND REDUCING FOSSIL FUEL USE -SDG 7 – Affordable and Clean Energy

At Voyage Sorgun, we regard energy efficiency and reducing our reliance on fossil fuels as key priorities within our approach to sustainability. To reduce greenhouse gas emissions associated with energy consumption, we prioritise energy efficiency, the use of renewable energy and lower-emission alternatives.

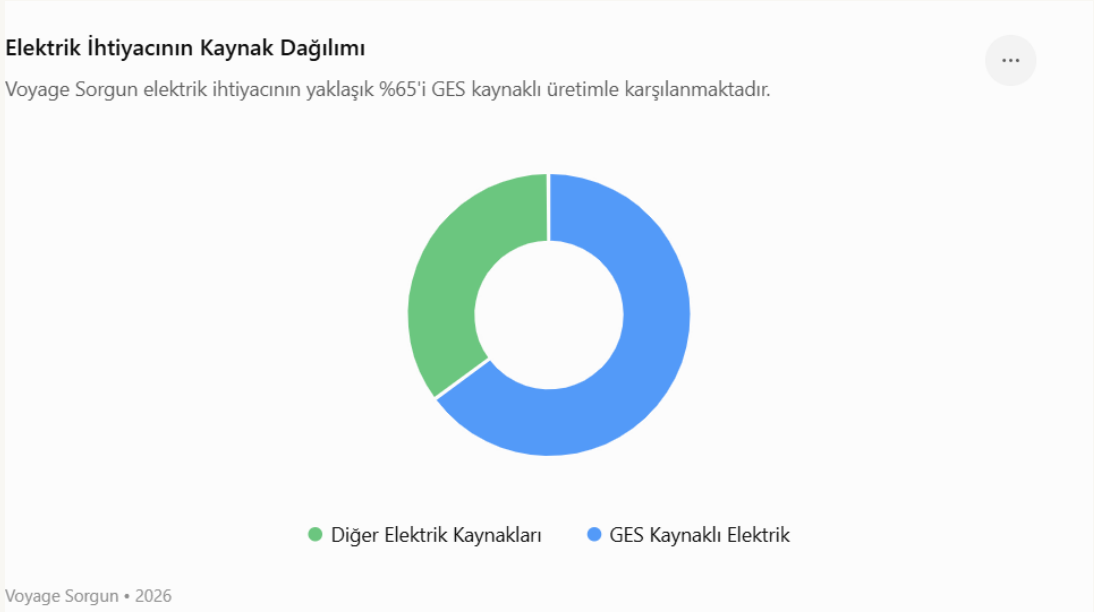
We regularly monitor, measure and analyse energy consumption across our hotel, identifying areas for improvement based on performance indicators. Our efforts focus on expanding the use of energy-efficient technologies, increasing the proportion of electricity sourced from renewable energy and opting for lower-emission fuels where appropriate.

Through these initiatives, we aim to reduce our energy intensity and carbon footprint, use natural resources more efficiently and contribute to tackling climate change.

More efficient energy use, lower carbon emissions, a more sustainable future.

SPP / Renewable Energy Use Through Solar Power – SDG 7 – Affordable and Clean Energy, SDG 13 – Climate Action

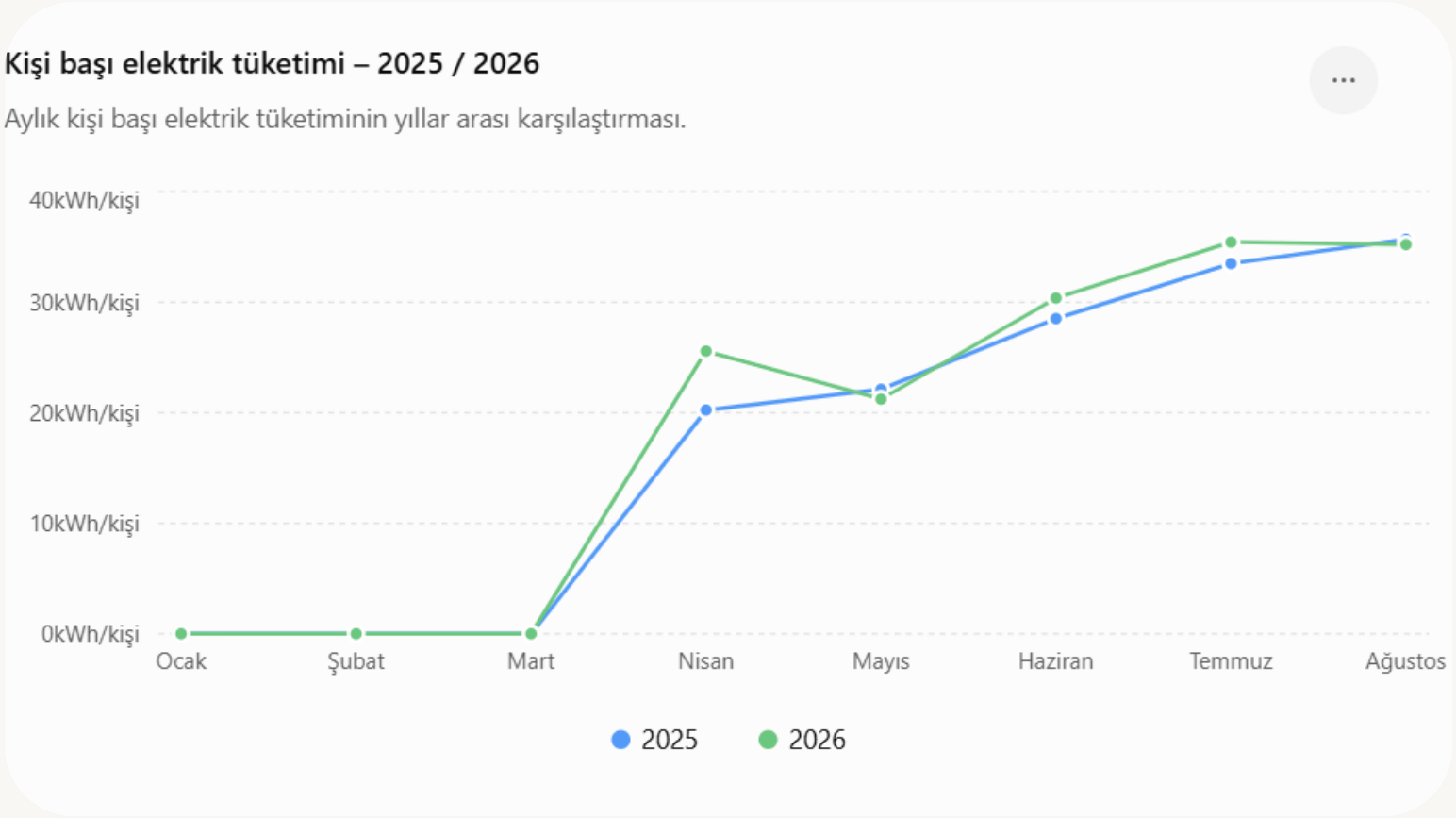
Approximately 65% of Voyage Sorgun's electricity needs are met by renewable electricity generated by our Solar Power Plant (SPP). Through this initiative, we aim to increase the use of renewable energy sources, reduce our reliance on grid electricity and support the transition to a lower-carbon operating model.



VOYAGE
SORGUN



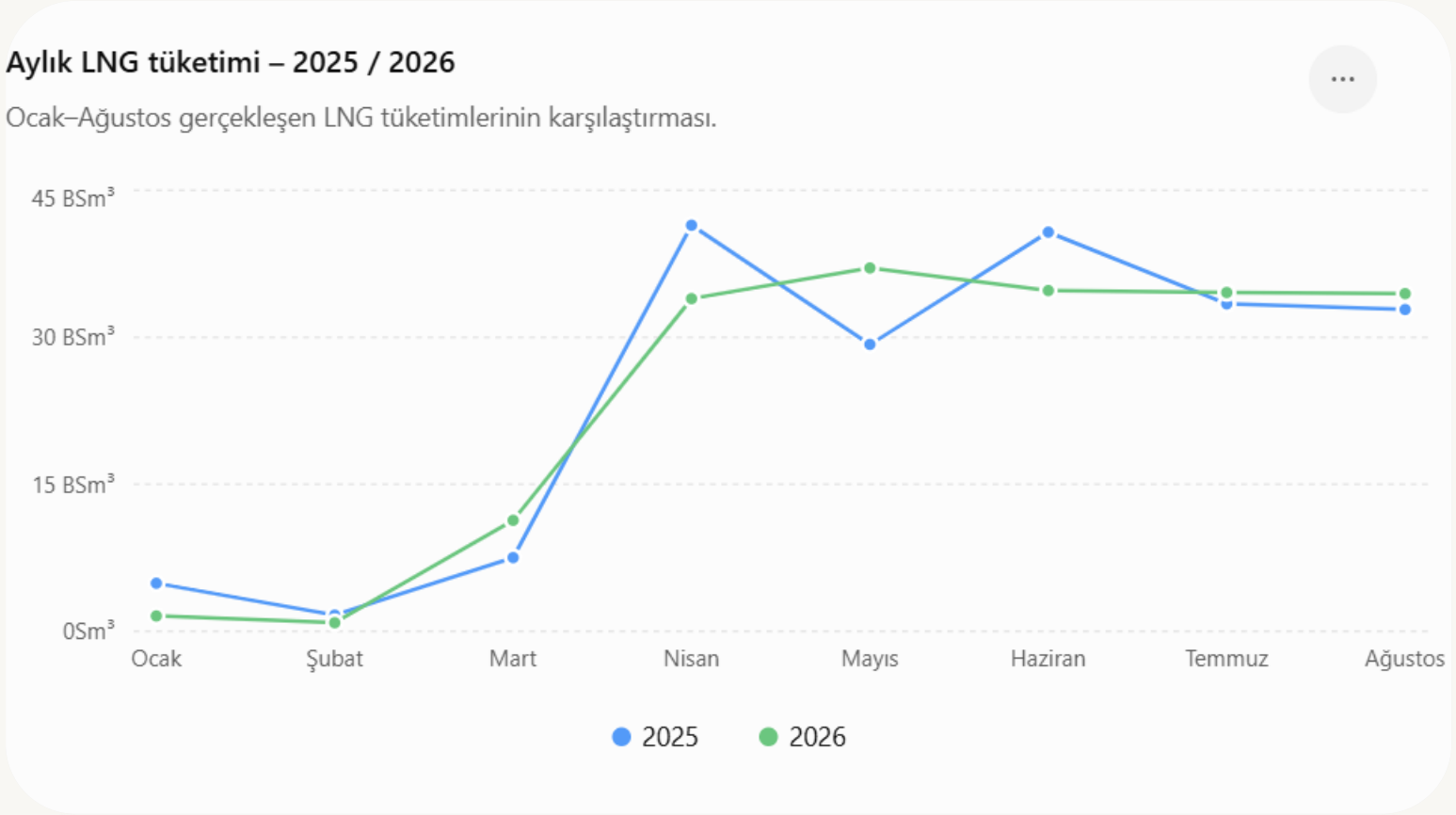
During the January–August 2026 period, electricity consumption reached 5.04 million kWh, remaining at approximately the same level as the corresponding period in 2025. Consumption decreased in January and February, while during the peak season it remained close to the previous year's levels. Although maintaining overall consumption under control is a positive outcome, the increase in consumption per person has been identified as an area for improvement in energy efficiency.



Electricity consumption per person fluctuated from month to month in 2026, exceeding the previous year's levels particularly in April, June and July. Although total electricity consumption remained at a similar level to the previous year, changes in per-person consumption are assessed alongside variations in occupancy rates and overnight stays, and continue to be monitored as part of our energy efficiency initiatives.

(A significant proportion of electricity consumption remains constant even when guest numbers decline. This includes baseline consumption from lighting in communal areas, kitchens, cold storage rooms, pool pumps, air conditioning and ventilation systems, lifts, laundry facilities and technical systems. As total electricity consumption does not decrease proportionately with occupancy, consumption per person increases when occupancy levels fall.)

VOYAGE
SORGUN



January–August Total LNG Consumption

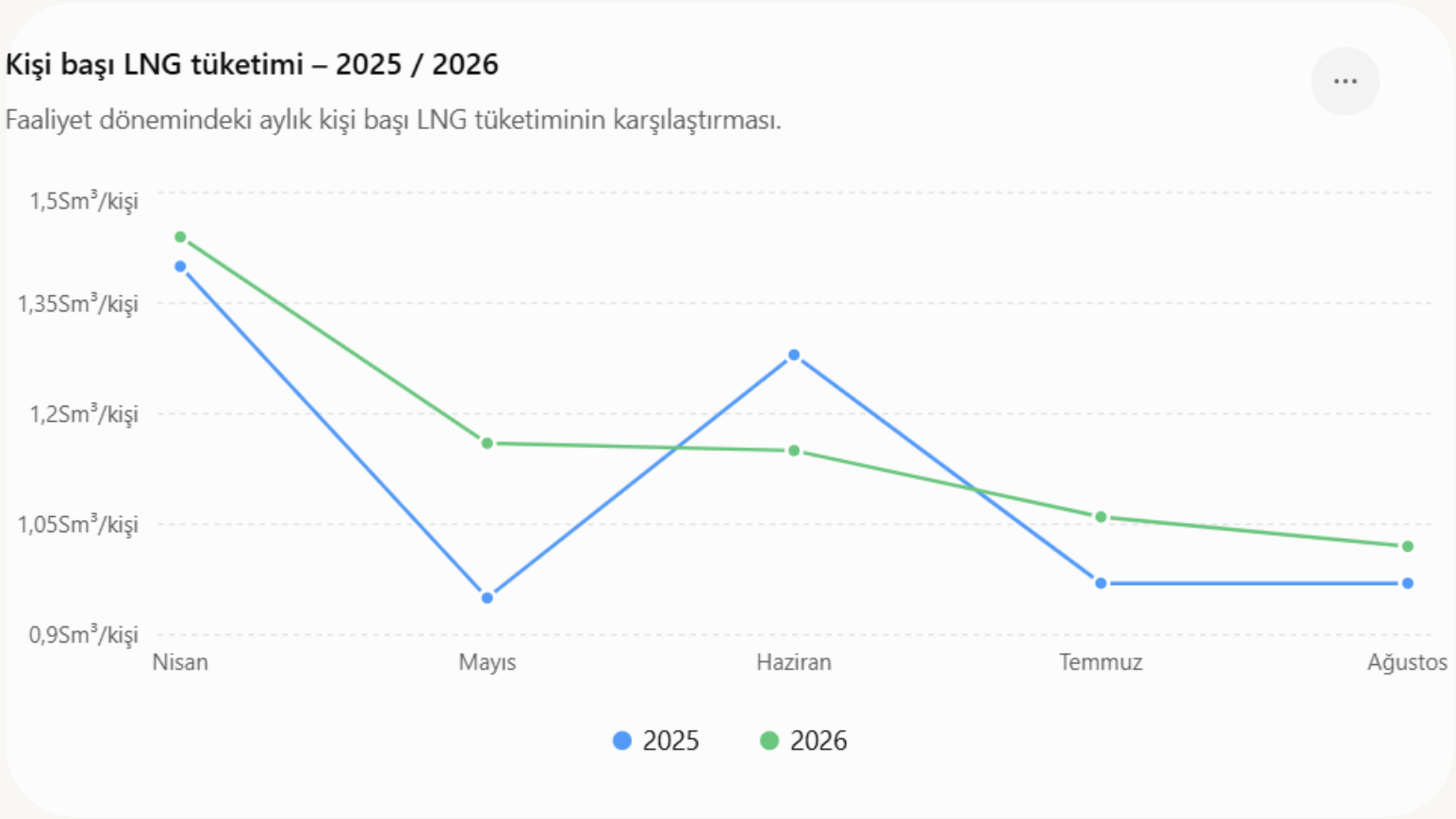
2025: 191,758 Sm^3

2026: 188,566 Sm^3

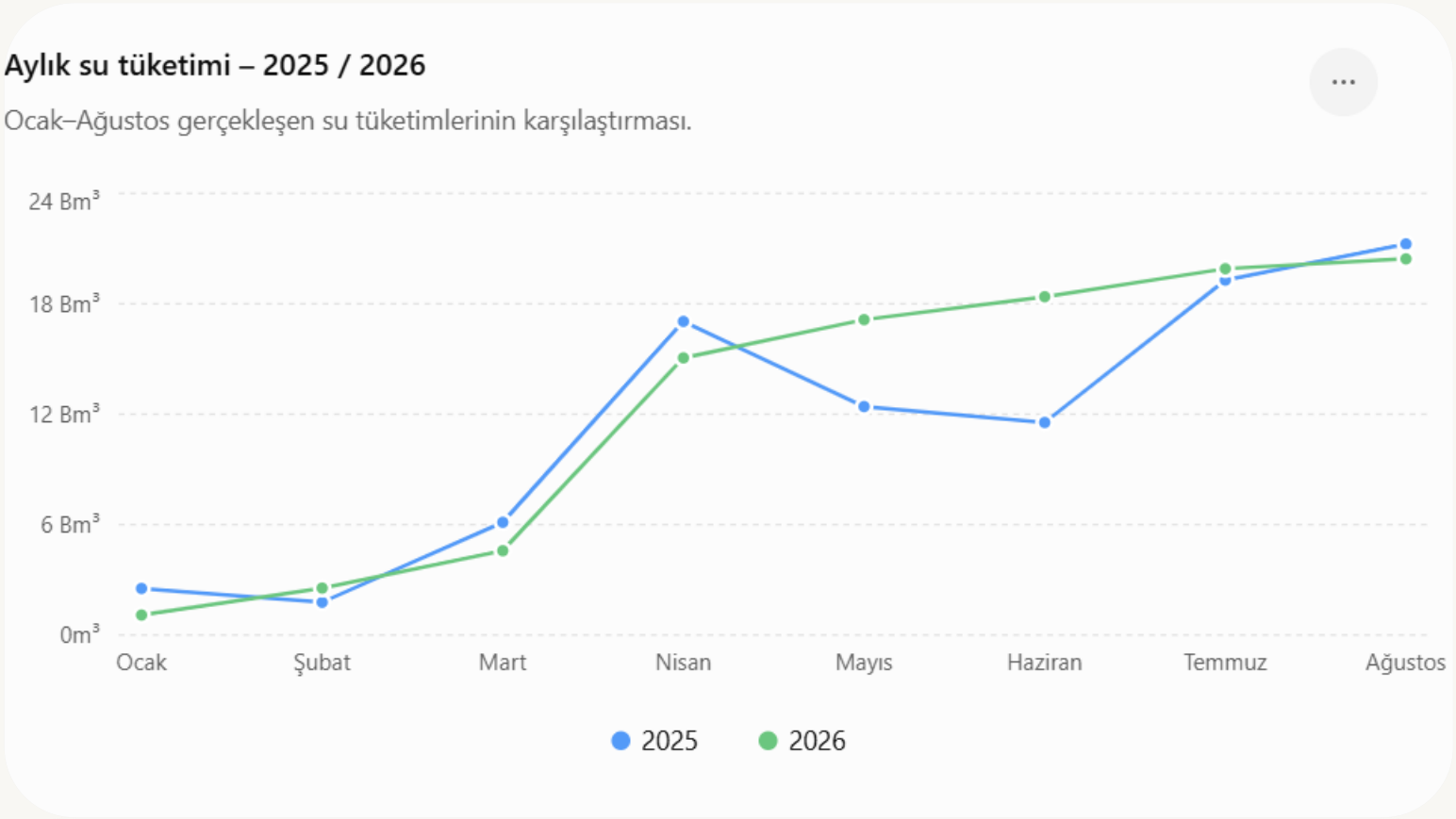
Change: −1.66%

During the January–August 2026 period, LNG consumption decreased by approximately 3,192 Sm^3 compared with the same period in 2025.

VOYAGE
SORGUN



During the January–August 2026 period, LNG consumption totalled 188,566 Sm^3, representing a 1.66% reduction compared with the same period in 2025. While the decrease in overall consumption is a positive development, consumption per person continues to fluctuate on a monthly basis. We continue to monitor LNG consumption in relation to occupancy levels, hot water demand, kitchen operations and seasonal conditions, while also tracking the effectiveness of our energy efficiency initiatives through per-person consumption indicators.



January–August Total Water Consumption

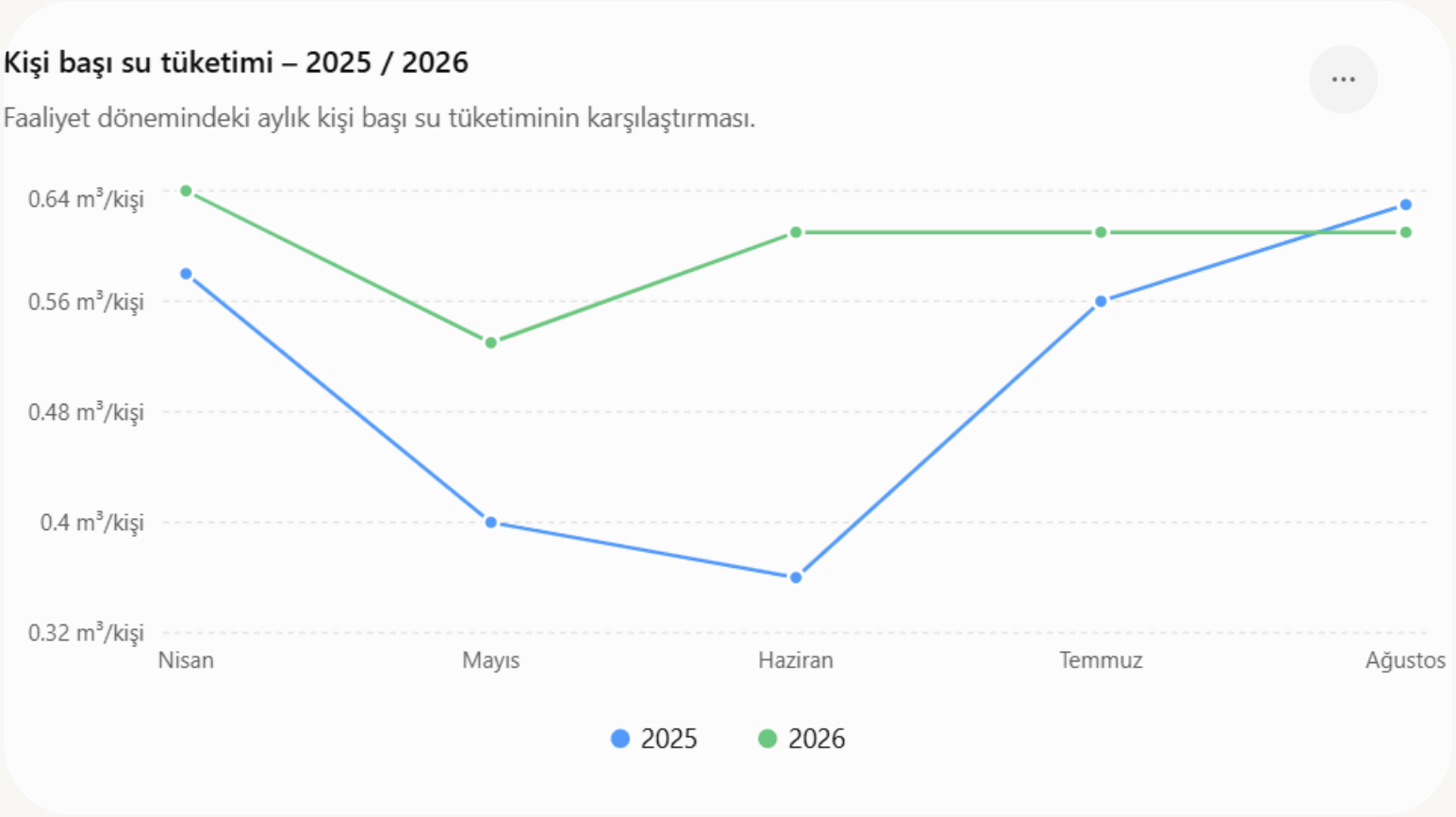
2025: 91,982 m^3

2026: 109,148 m^3

Difference: +17,166 m^3

Change: Approximately +18.7%

VOYAGE
SORGUN



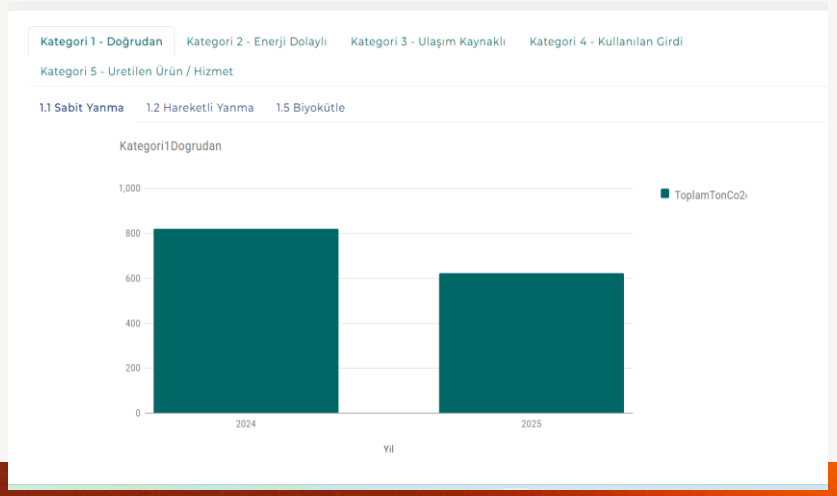
During the January–August 2026 period, total water consumption reached 109,148 m^3, representing an increase of approximately 18.7% compared with the same period in 2025. The increase was particularly pronounced in May and June, with water consumption per person also rising during this period.

VOYAGE
SORGUN

CARBON FOOTPRINT AND GREENHOUSE GAS EMISSIONS - SDG 13 – Climate Action – SDG 7 – Affordable and Clean Energy

At Voyage Sorgun, we regularly calculate the greenhouse gas emissions generated by our operations, monitor emission sources by category and track changes from year to year. Our 2025 results show improvements across several emission sources compared with 2024. Emissions decreased in Category 1, associated with direct fuel use; Category 2, associated with energy consumption; and Category 3, associated with transport. A notable reduction was also recorded in emissions from waste disposal, while emissions associated with purchased products remained close to 2024 levels. Building on these results, we aim to reduce our carbon intensity and climate impact by continuing to improve energy and resource efficiency, transport, waste management and supply chain practices.

Emission Category	2024 → 2025	Trend
Category 1 – Direct Emissions	~820 → ~620 tCO_2e	↓ **24%**
Category 2 – Energy-Indirect Emissions	~3.550 → ~3.100 tCO_2e	↓ **13%**
Category 3 – Transport-Related Emissions	~23,5 → ~15,7 tCO_2e	↓ **33%**
Category 4 – Purchased Products	~4.400 → ~4.350 tCO_2e	≈ **Stable**
Category 4 – Waste Disposal	~51 → ~24 tCO_2e	↓ **53%**







VOYAGE
SORGUN

VOYAGE

SORGUN

ACCESSIBILITY

ACCESSIBILITY AND INCLUSIVE TOURISM-SDG 10 – Reduced Inequalities

At Voyage Sorgun, we regard making our hotel and services accessible to everyone as an important part of our approach to sustainable tourism. We see accessibility as more than simply removing physical barriers. It is about ensuring that all our guests can enjoy an equal, safe and comfortable stay.

Our hotel features ramps, lifts, accessible pathways, pool hoists, accessible rooms and toilets to make our facilities easier to use for people with reduced mobility. We extend our commitment to accessibility to our employees and business partners, promoting diversity, inclusion and equal opportunities.

We regularly review and improve our accessibility practices through audits, employee training and guest feedback.

Our aim is to provide an inclusive and sustainable hospitality experience that everyone can enjoy equally and without barriers.



VOYAGE

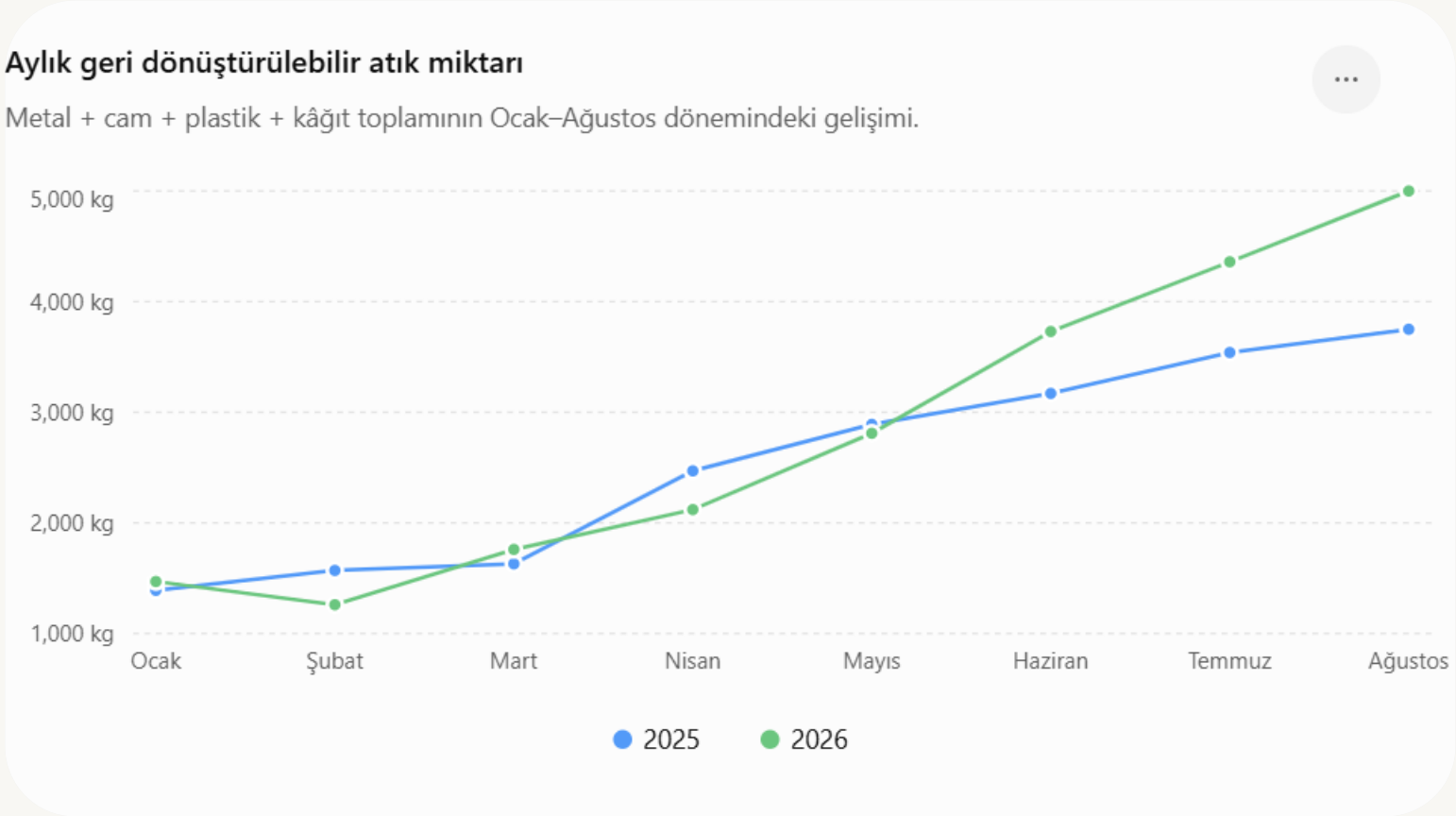
SORGUN

POLLUTION PREVENTION

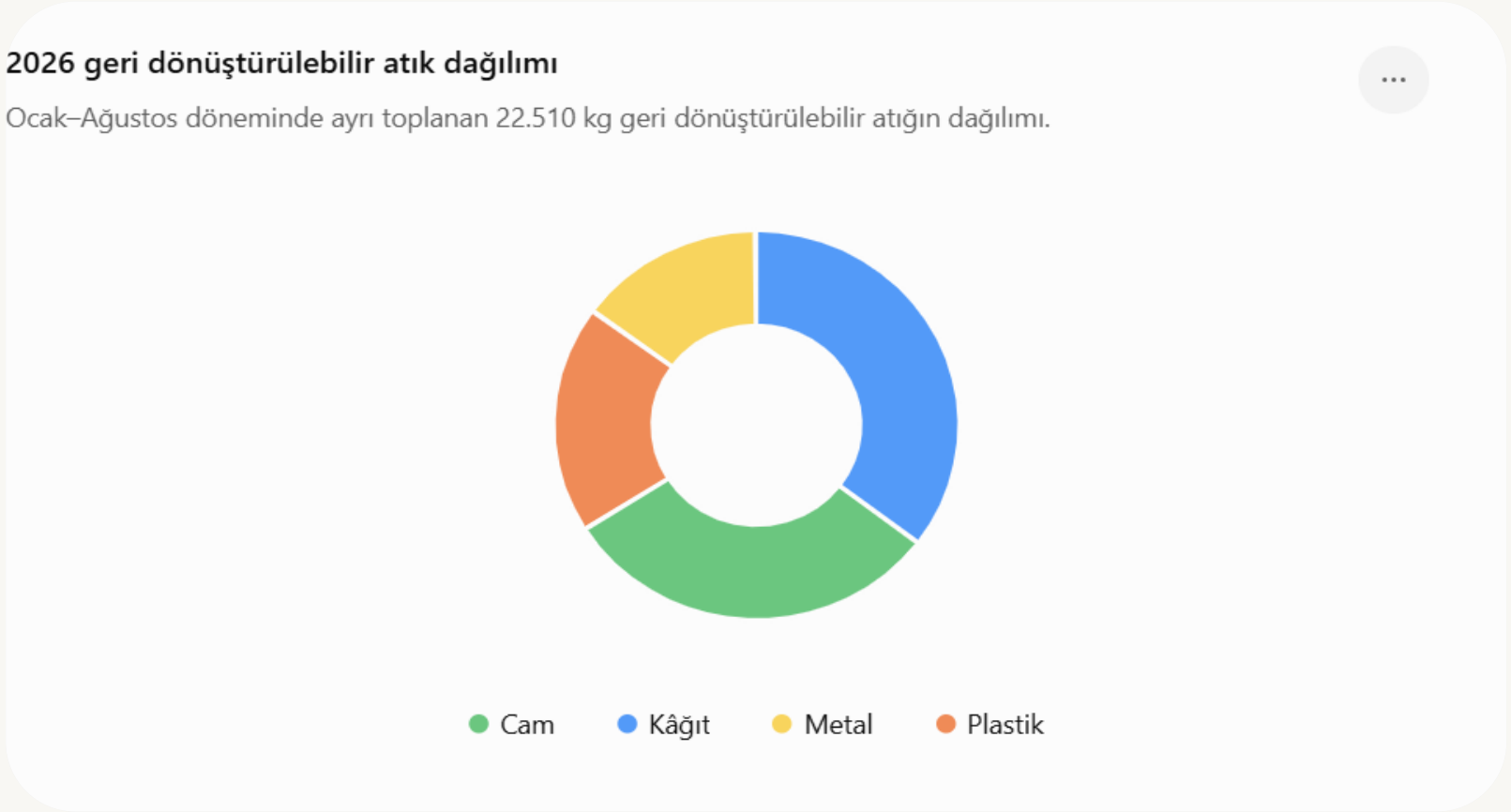
WASTE SEPARATION AT SOURCE-SDG 12 – Responsible Consumption and Production

At Voyage Sorgun, we regard reducing waste generation, preventing environmental pollution and conserving natural resources as an important part of our approach to environmental sustainability. Waste generated across our hotel is separated and collected at source according to type, with quantities regularly monitored and waste directed to appropriate recovery or disposal processes. By preventing different waste streams, including packaging, glass, paper, plastic, metal, organic, hazardous and other waste, from being mixed, we support the recovery of recyclable materials and their reintroduction into the economy. We view waste management not simply as an operational practice, but as a shared environmental responsibility. Through employee training, awareness-raising initiatives and waste separation facilities provided for our guests, we aim to encourage greater environmental awareness. Our priority is to generate less waste, ensure proper separation and recover as many resources as possible.

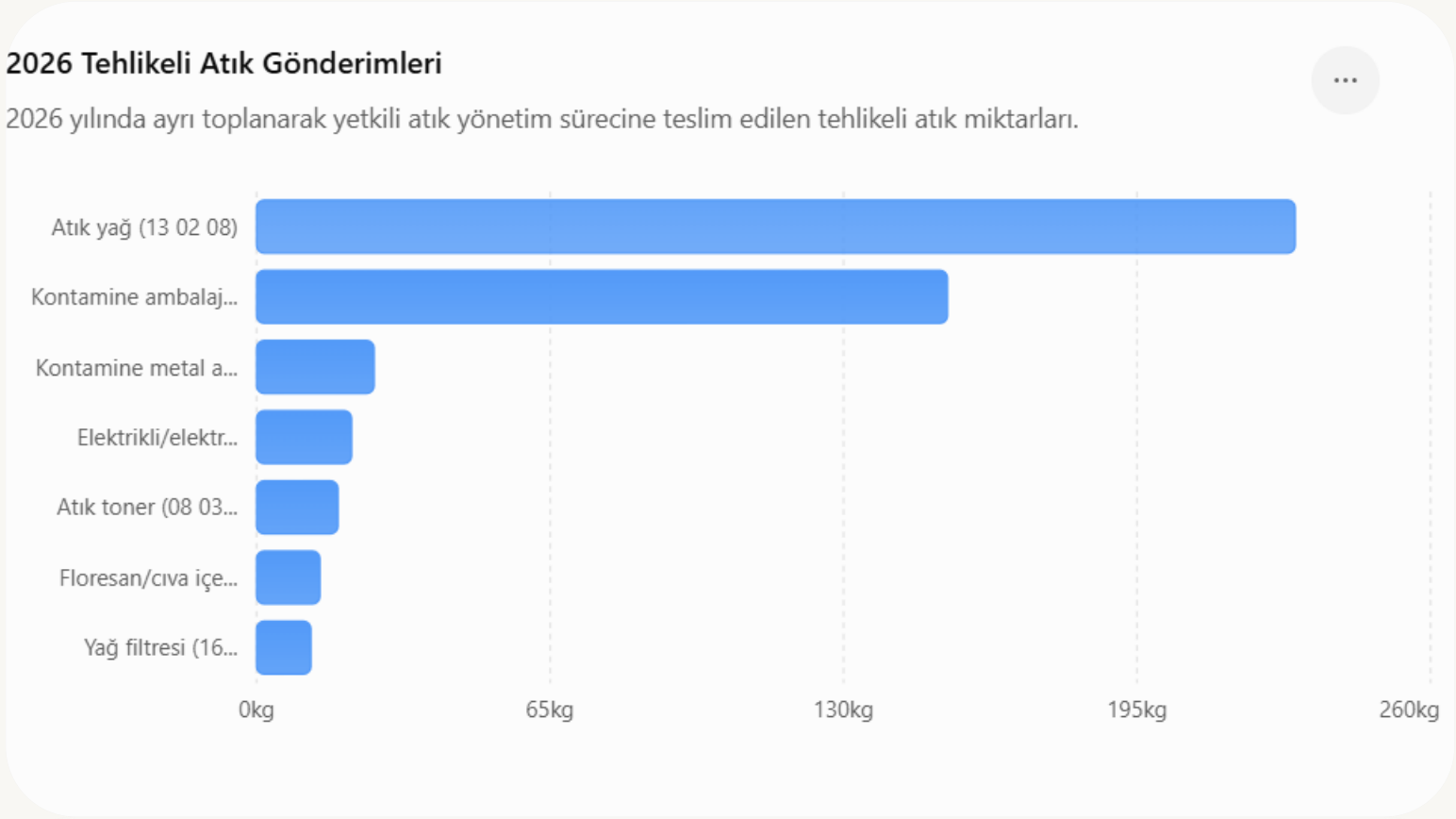




During the January–August 2026 period, a total of 22.51 tonnes of recyclable waste, comprising metal, glass, plastic and paper, was collected separately and sent for recovery. This represents an increase of approximately 10.3% compared with the same period in 2025. The increase in separately collected waste across all recyclable material categories, particularly between June and August, demonstrates the effectiveness of our waste separation practices.

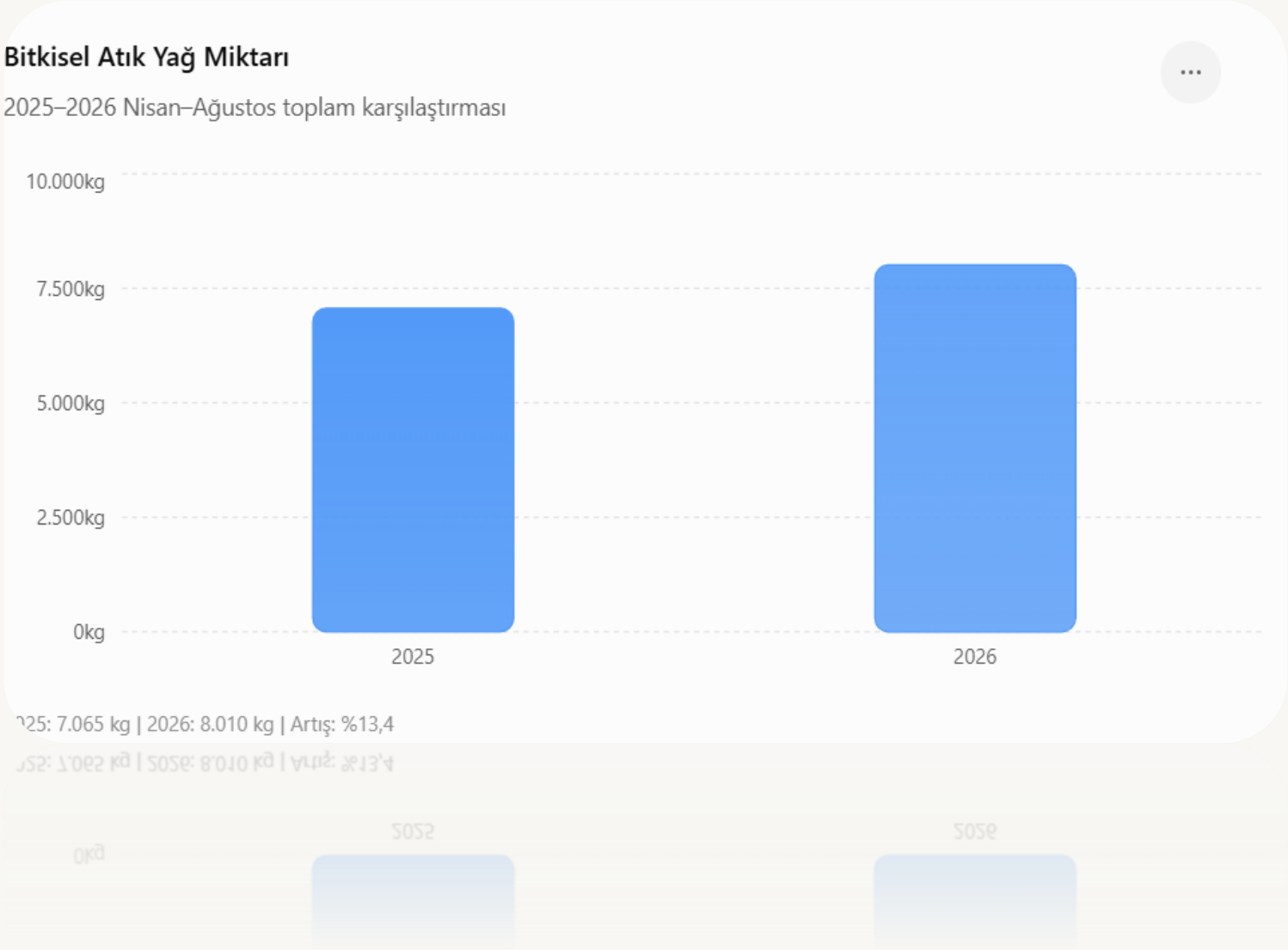


Paper and glass account for 66.2% of all recyclable waste. While we continue to separate metal, glass, plastic and paper waste at source and send these materials for recovery, our focus in the coming period will be not only on increasing recycling volumes, but also on reducing waste at source.



In 2026, hazardous waste generated by our hotel operations was collected separately according to type, stored under appropriate temporary storage conditions and handed over to authorised waste management organisations. Waste oil, contaminated packaging, oil filters, used toner cartridges, fluorescent lamps and mercury-containing waste, as well as electrical and electronic equipment containing hazardous components, were managed through waste handling processes in compliance with applicable regulations. These practices ensure that hazardous waste is kept separate from general and recyclable waste, allowing its environmental impacts to be managed in a controlled manner.

VOYAGE
SORGUN



In 2026, the amount of used cooking oil sent for recovery increased by 13.4% compared with the same period in 2025, reaching 8.01 tonnes. By collecting used cooking oil separately and handing it over to authorised waste management organisations, we help prevent potential adverse impacts on the environment and water resources.

VOYAGE

SORGUN

ENVIRONMENTAL TRAINING AND AWARENESS

EMPLOYEE ENGAGEMENT AND ENVIRONMENTAL AWARENESS - SDG 12 – Responsible Consumption and Production

At Voyage Sorgun, we strengthen our approach to sustainability not only through operational practices, but also by actively involving our employees.

As part of this approach, ecoDrone-labelled products, offered to our employees as environmentally friendly gifts, were designed to become an opportunity to contribute to nature after use. By scanning the QR code on each product, employees were able to track the seed ball dispersed into nature on their behalf.

Through this initiative, we aimed to raise environmental awareness among our employees while turning a simple gift into an experience that makes a positive contribution to nature.

A small gift, a lasting mark on nature.



SUSTAINABILITY TRAINING AND AWARENESS -SDG 4 – Quality Education

At Voyage Sorgun, we believe it is important for all our employees to embrace a culture of sustainability and incorporate it into their daily work. In 2026, we diversified our sustainability training programmes, adopting a more practical, department-specific approach. Under the title “The Role of Every Department in Sustainability”, we explored how each department could contribute to environmental and social sustainability through its own operations. These training sessions reached 445 employees. As part of our efforts to promote the efficient use of water resources, we also introduced Individual Water Efficiency Training, with 120 employees completing the initial phase. We continue to make training and awareness initiatives an important part of our water efficiency management approach, with the aim of submitting our application for the Blue Water Efficiency Certificate by the end of September 2026.



XERISCAPING AND WATER EFFICIENCY -SDG 6 – Clean Water and Sanitation

At Voyage Sorgun, we regard the efficient use of water resources and the development of landscaping practices suited to local climate conditions as an important part of our approach to environmental sustainability. With this in mind, we have long supported xeriscaping across our hotel's green spaces, favouring Zoysia grass for its low water requirements. Our hotel currently has approximately 8,246 m^2 of Zoysia grass, representing a key example of our sustainable landscaping practices. Zoysia grass is drought-tolerant and has a deep root system, helping to reduce irrigation requirements, while its slow growth means less maintenance is needed. Its dense growth helps suppress weeds, and its ability to adapt to varying levels of sunlight and shade makes it well suited to different landscaped areas..



WORLD ENVIRONMENT DAY, 5 JUNE -SDG 4 – Quality Education

At Voyage Sorgun, we believe that developing environmental awareness from an early age is essential to building a sustainable future. To mark World Environment Day on 5 June, we organised an environmental awareness activity for our young guests at the Mini Club. The children learnt about the importance of World Environment Day, protecting nature and our responsibilities towards the environment, through explanations suited to their age. Following the session, the children took part in an environmental-themed colouring activity in the garden, using their creativity to express what they had learnt. In this way, we turned environmental education into a fun, engaging and memorable experience.



VOYAGE

SORGUN

LIFE BELOW WATER AND ON LAND

PROTECTING MARINE LIFE - SDG 14 – Life Below Water

At Voyage Sorgun, we regard the protection of marine and coastal ecosystems as an important part of our approach to sustainable tourism, in line with the United Nations Sustainable Development Goal 14: Life Below Water. As part of this commitment, we collaborate with DEKAFOK (Sea Turtle Conservation and Research Association) to support the conservation of Caretta caretta sea turtles and their natural habitats in our region. We contribute to efforts to protect coastal ecosystems during nesting and hatching periods, while providing information to raise awareness among our employees and guests. Protecting marine and coastal ecosystems is essential to preserving biodiversity and leaving a healthy natural environment for future generations. We respect all the creatures with which we share the sea and work together to protect our shores.



LIFE ON LAND – SDG 15 – Life on Land

At Voyage Sorgun, we regard the protection of natural ecosystems and biodiversity as one of the fundamental principles of our approach to sustainable tourism.

Located near our hotel, Sorgun Forest is one of the region's most important natural areas, home to rich vegetation and a diverse range of plant and animal species. Protecting this valuable ecosystem and reducing the impact of our tourism operations on the natural environment are among our key priorities.

Through our initiatives to protect natural habitats, environmental awareness activities and environmentally responsible practices, we aim to support the long-term preservation of local biodiversity.



A SAPLING FOR THE FUTURE -SDG 15 – Life on Land

At Voyage Sorgun, we believe in fostering sustainability awareness from an early age and passing it on to future generations.

We donated a sapling to the TEMA Foundation on behalf of each of our interns who gained professional experience at our hotel, marking their time at Voyage Sorgun with a lasting contribution to nature.

Through this initiative, we aimed to raise environmental awareness among young people while contributing to forest conservation and helping to create a greener environment for future generations.

129 Pine Saplings Planted on behalf of Our Employees - SDG 15 – Life on Land

As part of the celebrations marking Republic Day on 29 October, Voyage Sorgun contributed to a tree-planting initiative in the Manavgat district of Antalya. A total of 129 pine saplings were planted on behalf of our managers and employees, supporting efforts to increase green cover in the region.



VOYAGE
SORGUN

SUPPORTING EDUCATION AND DIGITAL ACCESS - SDG 4 – Quality Education

At Voyage Sorgun, we believe that sustainable development depends not only on environmental initiatives, but also on efforts that support social progress. With this in mind, we donated 12 computers and related equipment to Evrenseki Ahmet Köseoğlu Secondary School to help improve educational opportunities and support students' access to technology. Through this contribution, we aimed to help students make more effective use of digital resources, expand opportunities for technology-supported learning and enhance the learning environment.



VOYAGE
SORGUN



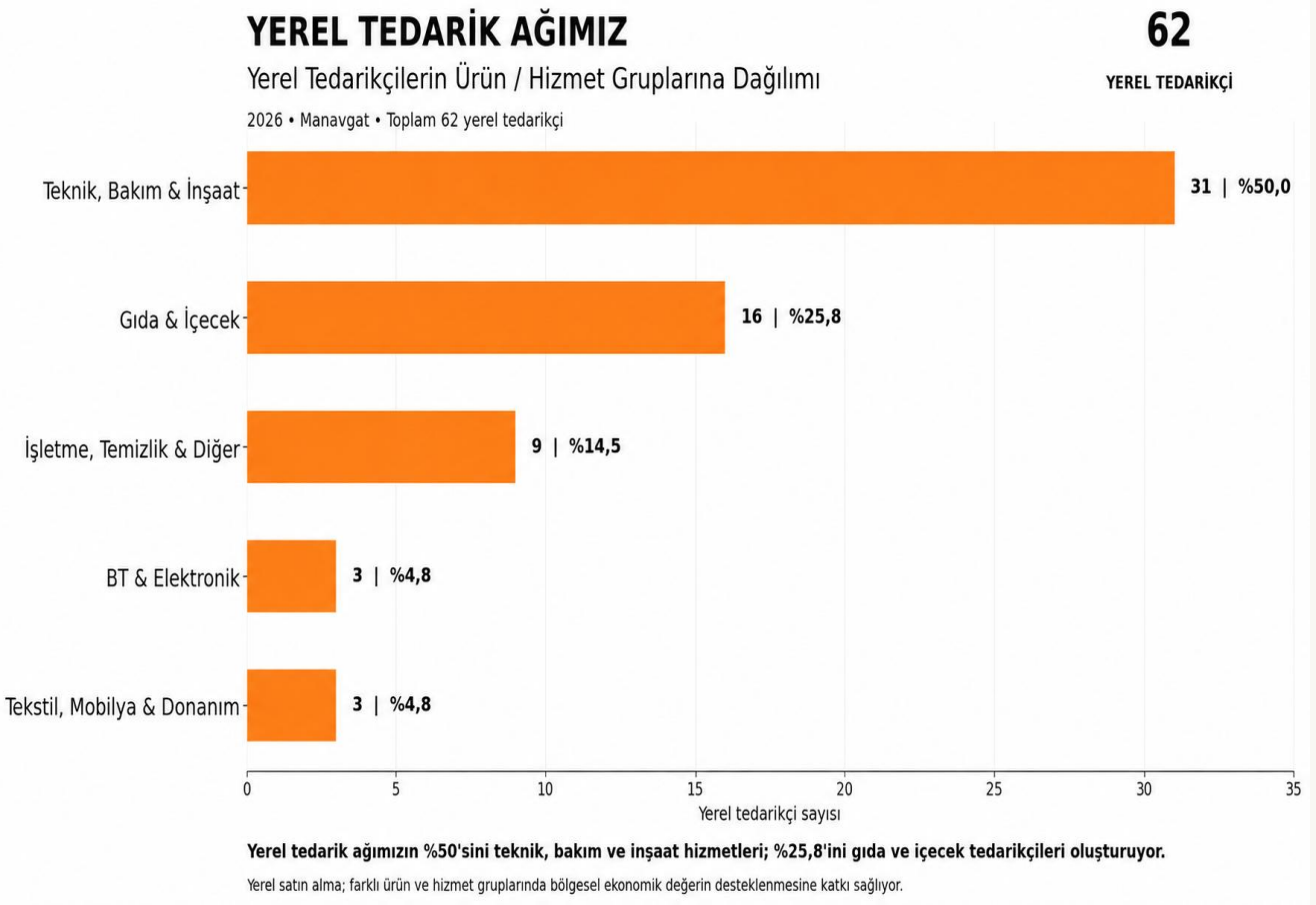
SDG 11 – Sustainable Cities and Communities

At Voyage Sorgun, we recognise that sustainability extends beyond our environmental impact and that protecting the cultural and social values of communities is also part of our responsibility. In line with this approach, we contributed to the “Protect Our Cultural Heritage” campaign, which supports the preservation of cultural heritage and helps communities affected by disasters rebuild their lives and livelihoods.

CONTRIBUTING TO THE LOCAL ECONOMY

SDG 8 – Decent Work and Economic Growth | SDG 12 – Responsible Consumption and Production

In 2026, we work with 62 local suppliers based in Manavgat. Our local supplier network covers a range of operational areas beyond food and beverage, including technical maintenance, construction, operational supplies, cleaning, electronics, textiles and equipment. This diversity helps distribute the economic value generated through our procurement activities across different sectors of the local economy.



VOYAGE

SORGUN

SUPPLY CHAIN MANAGEMENT AND STAKEHOLDER RELATIONS

SUPPLY CHAIN MANAGEMENT AND STAKEHOLDER RELATIONS - SDG 12 Responsible Consumption and Production

At Voyage Sorgun, we place great importance on building transparent, trust-based and long-term relationships with our stakeholders and establishing a responsible supply chain as part of our approach to sustainability. Employees: We promote a participatory working culture through surveys, suggestion systems, meetings and training programmes. Guests: We monitor feedback through surveys, digital channels and face-to-face discussions, continuously improving our services. Suppliers: We prioritise quality and sustainability criteria, supporting long-term partnerships with reliable and local suppliers. Local Community: We contribute to regional development and the preservation of local values through social, cultural and environmental initiatives. Public Authorities: We maintain regular and transparent communication on legal compliance, reporting and cooperation. Non-Governmental Organisations: We support community wellbeing by developing joint initiatives addressing environmental and social issues. Through strong stakeholder relationships and responsible sourcing practices, we work together to create sustainable value.

ETHICS, TRANSPARENCY AND RESPONSIBLE GOVERNANCE -SDG 16 – Peace, Justice and Strong Institutions

At Voyage Sorgun, we believe that a sustainable corporate culture is built on ethical values, transparency, accountability and legal compliance.

We conduct our operations in accordance with applicable legislation, corporate policies and management systems, systematically assessing risks and continuously seeking to improve our processes. We encourage our employees and stakeholders to share their views, suggestions and concerns through secure channels, ensuring that all submissions are handled in accordance with the principles of confidentiality and fair assessment.

We regularly monitor our sustainability performance and share our results transparently with stakeholders, strengthening relationships built on trust.

At Voyage Sorgun, we carry out our environmental, energy and sustainable tourism initiatives in line with national and international standards, supporting our performance through certification and accreditation processes.

OUR CERTIFICATIONS AND AWARDS –SDG 12 Responsible Consumption and Production

At Voyage Sorgun, we carry out our environmental, energy and sustainable tourism initiatives in line with national and international standards, supporting our performance through certification and accreditation processes.



VOYAGE
SORGUN

SUSTAINABILITY REPORTING AND TRANSPARENCY –

SDG 12 Responsible Consumption and Production | SDG 17: Partnerships for the Goals

At Voyage Sorgun, we believe it is important not only to implement sustainability initiatives, but also to share their results with our stakeholders in a transparent and accessible manner. Our annual Sustainability Report brings together our environmental, social and economic initiatives, performance and areas for improvement. We publish the report on our website, making it publicly available, and share it with the companies we work with through our Purchasing Department to promote sustainability awareness throughout our supply chain. We also provide easy access to the report for our employees, guests and other stakeholders through a QR code displayed on the environmental information board at our hotel.

We see sustainability not simply as a set of practices that meet the needs of today, but as a shared responsibility towards the future. From protecting natural resources and supporting employee development to contributing to local communities and preserving biodiversity, we strive for continuous improvement in everything we do, taking into account our environmental, social and economic impacts.

We would like to thank our employees, guests, business partners, suppliers and all our stakeholders who join us in creating value along this journey. Because we believe that a sustainable future is only possible together.

THANK YOU


Join the Happiness
VOYAGE
HOTELS